The policy is that reporting of information or an allegation of abuse is mandatory for all employees (paid or unpaid, full time, part time, casual, volunteers) and others (such as parents/carers, clergy, contractors and consultants associated with the School), who fall within the scope of this Policy.

- St Hilda’s School is committed to the safety and well being of children and the protection of children from harm.

Harm is any detrimental effect of a significant nature on the child’s physical, psychological or emotional wellbeing. It is immaterial how the harm is caused. Harm can be caused by:

- Physical, psychological or emotional abuse or neglect;
- Sexual abuse or exploitation.

St Hilda's School will follow procedures formally adopted by the Corporation of the Synod of the Diocese of Brisbane for the Protection of Harm of Students in Anglican Schools.

The policy context is that any behaviour which exploits the special position of trust and authority between the employee and student including but not limited to a teacher/student, coach/athlete, instrumental teacher/musician or worker/student is a breach of Christian and professional obligation. Legal and Diocesan consequences will apply where such behaviours occur.

- Diocesan and legislative screening requirements and appropriate employment selection procedures must be adopted for employees and others who have a responsibility for students or whose work brings them into contact with students in Anglican Schools.
- This Policy applies where the victim of harm is a student under 18 years of age at the time of the incident/s. The Diocese recognises that students aged 18 years and over participating in school activities may also at times be vulnerable.

Related documents

Resources

The school will make available funds to invite key people to the school to give guidance or training on Child Protection legislation and procedures. Funds will be made available to implement this training.

Staff of the school will participate in the duties associated with child protection as an integrated part of their total duties.

The Chair of the School Council

The School Council is responsible for the development and determination of School Policy and the Principal is responsible for the implementation of School Policy and ensuring the School is compliant within its legislative environment.

Principal

The Principal is responsible for ensuring that all staff are trained annually in Child Protection issues and will ensure adequate funding to meet these requirements.

Evaluation
Evaluation will be based on staff resolving concerns in accordance with the legislative expectations. A continual review of the reporting register will be conducted and reviewed for breaches of staff protocols.